

DEPARTMENT OF THE ARMY
HEADQUARTERS, JOINT READINESS TRAINING CENTER AND FORT POLK
FORT POLK, LOUISIANA 71459-5341

CIVILIAN PERSONNEL
BULLETIN No. 07-07

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FERS Retirement Deposits and Post-1956 Military Deposits

Deposit for Civilian Service

FERS deposit service is any period of Federal civilian service performed **BEFORE** 01-01-89, during which FERS retirement deductions were not withheld from your pay. Generally, this would be service under temporary and WAE appointments. FERS deposit service also includes service for which CSRS retirement deductions were refunded, and the service later became creditable under FERS rules.

The amount of a FERS deposit equals 1.3% of the basic pay earned during the period of deposit service, plus interest. Interest on FERS deposits is charged at the variable market rate.

If you pay the FERS deposit, you will receive full credit for the period(s) of deposit service. If you do not pay the deposit, the service is not creditable for retirement eligibility or annuity computation purposes.

If you want to make a deposit, you must complete a SF 3108, *Application to Make Service Credit Payment for Civilian Service (FERS)*. You can obtain the SF 3108 by contacting the ABC-C IVRS FAX-Back at 1-877-ARMY CTR (276-9287) or for the hearing impaired 1-877-ARMY TDD (276-9833). It can also be obtained from the ABC-C website <https://www.abc.army.mil/Information/ABCRetirement/Forms/Forms.asp> or from the OPM web link at <http://www.opm.gov/forms/html/sf.htm>. You will need to complete the applicant's portion and mail the form to the ABC-C. The address is: **Department of the Army, SW-CPOC, ATTN: ABC-C, 301 Marshall Avenue, Ft. Riley, KS 66442-5004**. ABC-C will then certify your SF 3108 and mail the form to the Office of Personnel Management (OPM). OPM will send you an acknowledgement letter notifying you of the required deposit/redeposit. Once you receive your letter from OPM, you may pay your deposit/redeposit in installment payments of at least \$50.00 or you may chose to pay the deposit/redeposit in full. You will need to pay your deposit/redeposit directly to OPM. You will continue to be charged interest on the unpaid balance until it is paid in full. It is important to remember that the longer you take to pay the deposit/redeposit, the more interest you will be charged on the amount due. You will need to retain your copy of OPM's receipt showing full or partial payment. Upon final payment, you will need to furnish a copy of OPM's receipt to your servicing Civilian Personnel Advisory Center (CPAC) for submission to the CPOC for filing in your OPF.

Under What Conditions May Credit Be Allowed For Service For Which An Employee Has Received A Refund Of Deductions?

A refund covering a period of service for which FERS deductions were withheld is not creditable for any retirement purpose. It is not possible to repay the refund to reestablish credit for the service.

However, payment may be made for a refund that occurred prior to FERS coverage. If the service is credited under FERS rules, the employee must pay a deposit of 1.3 percent of the basic pay received during the period of refunded service, plus interest. However, if the service is part of a CSRS component, then CSRS redeposit rules apply.

Deposit for Post-1956 Military Service

A deposit is not owed for military service performed **BEFORE** 01-01-57. However, beginning in 1957, military service became subject to Social Security taxes and consequently will be creditable for Social Security purposes. Because the military service is now creditable under Social Security, you must pay a deposit if you also want to receive credit for the service under FERS.

The deposit for post-1956 military service equals 3% of the basic pay earned during the period of military service, plus interest. After a 3-year grace period, interest is charged at a variable market rate. **If you do not pay the military deposit, the post-1956 military service is not creditable for any retirement purpose.**

To make a military deposit, you must complete a [RI 20-97](#), *Estimated Earnings During Military Service*, and mail it to the appropriate military finance center as indicated on the back of the form, along with copies of your DD Forms 214. RI 20-97 can be obtained from the ABC-C website <https://www.abc.army.mil/Information/ABCRetirement/Forms/Forms.asp>. The completed form or letter showing the estimated earnings will be returned to you. Upon receipt of your estimated earnings, complete the personal information on SF 3108, *Application to Make Service Credit Payment (FERS)*. Form can be obtained from the ABC-C FAX-Back System, the ABC-C website indicated above or from the OPM web link at <http://www.opm.gov/forms/html/sf.htm>. Forward the application with the RI 20-97 and DD Forms 214 to ABC-C at *Department of the Army, Office of the Assistant Secretary, Manpower and Reserve Affairs, Southwest Civilian Personnel Operations Center, ATTN: ABC-C, 301 Marshall Avenue, Fort Riley, KS 66442-5004*. **(!!PLEASE NOTE!! Prior to submission to the ABC-C, request that you furnish a copy of the complete package to the Civilian Personnel Advisory Center (CPAC), ATTN: Payroll Liaison.)** ABC-C will receive the package and, in coordination with the CPOC, complete the agency portion of the OPM Form 1515. Applications will be reviewed for accuracy and sent to DFAS. Upon response from your DFAS office, you must make arrangements with DFAS to pay the required deposit. Your payroll office may ask you to mail the request directly to DFAS Regional Payroll Center. Your payroll office will be able to provide you the address of your servicing DFAS center. You may pay the deposit in a lump sum or you may pay in installments through payroll deduction. Military deposits must be completed before you retire. Partial payment of a military deposit is not permitted.

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